

CLINICAL LEADERSHIP IN NURSING PRACTICE

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Introduction

Leadership in nursing is defined as the ability to motivate, inspire and influence Health Care individuals to work together to achieve goals and provide better treatment and recommendations for developing the patient's health. Nurses are utilizing leadership skills for coordinating direct and supportive roles in patient care and effective communication with the other healthcare members. The application of clinical leadership helps to develop healthcare performance by enhancing the scales of nurses and other healthcare professionals. This leadership allows nurses to deal with the crisis moment of the patient with empathy and understand the need of patients in managing their treatment care effectively. Transformational leadership style influences nurses to develop their efficiency in maintaining a psychosocial work environment for reducing the number of unfortunate events in clinical practices. Effective leadership practices assist nurses to strengthen the integration of safe, effective, and high-quality care for promoting patient outcomes and experiences.

The implementation of clinical leadership assists nurses to develop their engagement with therapeutic and professional relationships for effective patient care in the management process of health care services. This factor helps to resolve the issues that happened in attending to the patient and utilizes the current evidence-based practice to improve the patient's condition effectively.

Reflective Analysis

The leadership helps to provide direction based on the vision of the future and develop strategies as per the changes needed to achieve that vision's target effectively. Clinical leadership has a link with the requirements of hospital care and improves the system performance and development of the health condition of the patient in their treatment process. In my view,

transformational leadership assists to develop creative and innovative ideas in managing the changes in dealing the patient issues in healthcare services (Nieuwboer et al. 2019,p.8). This factor allows the nurses to develop compassion and engagement in communicating with the patient for understanding their health issues and provide them with better treatment plans. The application of transformational leadership in nursing practices assists to improve the approach toward patient care and helps to reduce the cost of healthcare services. This factor guides to increase in the engagement with the workforce in shaping the healthcare services for providing a better treatment plan to the patients.

On the other hand, the trait approaches help to identify the quality and characteristics of the individuals in the healthcare services to improve the stability in the treatment process of the patients. This approach assists the nurses to provide consistency by developing the characteristics of the nurses that improve the management process of healthcare services for treating the patients effectively. The influence of a nurse leader's personality creates an impact on the other healthcare members that encourage them to develop the quality of patient dealing and management process to improve the treatment approach effectively (Nzinga et al. 2018, p. ii27). The intelligence of the nurses' leaders helps to deal with the patients with the help of compassion and identify the health issues of the patients and provide them assurance to develop the quality of treatment procedure. This leadership assists the nurses to understand the behavioral pattern of the patient in customizing the communication for collecting information about their issues.

As opined, it has been stated that the contingency approaches in leadership practices allow the nurses to develop the efficiency of the health care services by analyzing the requirements in the patient's care and treatment process. This approach helps the management

process of Health Care Services to make better decisions in controlling the emergency situations that happened in providing treatment to critical patients. This factor guides the nurse leader to motivate other Healthcare members to develop their understanding of the patient needs and care process to take better decisions in their treatment process. This approach helps the nurses to change their decision according to the situation for resolving the current problem effectively. Clinical leadership helps the nurses to work on the current evidence for enhancing the quality of decisions in developing the treatment process of individual patients (Stanley, & Stanley, 2018,p. 1730). This factor helps to establish effective communication with the patient in understanding their current issues face related to their health condition for better diagnosis of the disease properly. The application of clinical leadership guides the nurse leader to motivate other healthcare members to manage the healthcare workforce effectively to develop the quality of the workforce management system.

In nursing practices leadership helps to provide guidance to the others Healthcare members to develop their concept of providing treatment to the patient. This factor helps to develop the patient outcome by providing safety and effective treatment to develop their health condition in a short period of time. Leadership in nursing guides the development of communication with the other team members for understanding the management process of the healthcare workforce and resolving its issues for enhancing the treatment process (Connolly et al. 2018). This factor helps to achieve the standardized treatment process in healthcare services of Australia that develop the quality of the health condition of the individual patients. The registered nurse standard for practice reflects that the providence of support and direct resources to the people helps to optimize the health-related decision in the patient's care. This factor assists

nurse leaders to modify their techniques for utilizing the available resources to develop the quality of management process in the treatment producer of the patient.

As opined, it has been stated that the code of conduct assists the nurses to provide care, compassion, and empathy toward the patient and develop the quality of treatment provided in healthcare services. This factor helps to establish sustainable relationships with the healthcare process and identify the boundaries in professional and personal relationships to develop outcomes in healthcare services. Leadership in nursing helps to participate in healthcare programs that enhance collaborative practices to achieve standardized treatment in Australia. The utilization of supervision coordination consultation in the professional relationship that helps to achieve nurses to improve the quality of patient health outcomes effectively (Husebø & Olsen, 2019,p.2). The analysis of patient reports helps nurses and health care professionals to detect their diseases effectively and create a treatment plan based on their signs and symptoms. This factor assists develop a culture of safety and learning that includes the participation of healthcare professionals and others in sharing knowledge and practices in the management process.

On the other hand, clinical leadership allows the nurses to develop the health care service performance by engaging the other team members in treating the emergency patient appropriately. This factor reflects that the decision-making process is an important factor in clinical leadership and guides nurse leaders to change their decisions according to the demand of the situation. The development of the decision-making process creates a direct impact on governing the Healthcare procedures and inventory management for improving the treatment quality of the patient (Jarvelainen et al. 2018,p.188) The governance process of nurse leaders assists to achieve the goal of safety and high-quality care to the patients. This factor assists the healthcare services to get the financial stability and develop their reputation as community

services in the social setting of Australia. The effective application of clinical leadership skills allows for reducing the operation of costs by cutting down external expenses happening in the health care services and focusing on the developing treatment procedure of the patient (Bowles et al. 2019,p.157). This factor helps to enhance the benefits provision health care formal programs to enhance the quality of leadership impact in managing multidisciplinary healthcare services.

The clinical leadership guides the nurses to work on evidence-based activities in treating emergency patients effectively. This factor present that the quality of healthcare services can be improved by the guidance of the nurse leader in encouraging and motivating other healthcare team members in enhancing the healthcare services in Australia.

The analysis of the incident in the waiting room shows a man in the waiting process in the waiting room of the regional hospital. For treating this patient, an experienced nurse comes up and takes the charge of treating the special without utilizing current base evidence practices. This scenario creates conflict for the young resident to share his opinion about utilizing current evidence practices for this case. From the positive point of view, the nurse has more experience than the young resident that represents that sometimes current evidence practices is not essential to treat the patient in an emergency situation. This nurse can assume the causes of Faint due to her experience in patient care and management that makes it easier to treat the unconscious patient effectively.

Effective management of the experienced nurse makes it easier to utilize the essential resources to treat unconscious patients in a short period of time. From the negative perspective, it can be seen that the absence of usage of current evidence-based practices causes the health of unconscious patients that increases the risk of complicated health situations. This factor represents a dispute in making clinical decisions to provide the property treatment to the patient

that creates complications in the health condition of the patient (Stanley, & Stanley, 2019,p.1314). The young president can recommend in applying current evidence-based practices as he also presents the scenario and observes it closely.

In the second scenario, it can be seen that Mildred is 70 years old with an issue of stroke and taking prescribed medication. From the analysis of the story, it has just been seen that at the time the emergency medical staff is describing the situation to his colleague and he is facing difficulty due to the interruption of other people's team members. This factor presents the lack of attention to understanding the patient's condition that may cause errors in the treatment process of stroke. However, after observing the clinical report of this patient, the treatment producer of this patient has improved drastically by applying clinical leadership in treating the patient effectively. The nurses are taking care of the patient by developing communication with the patient to understand the progress of the treatment procedure. the analysis of clinical reports also represents the causes that increase the risk of strokes in this patient. This factor helps to analyze the effectiveness of clinical leadership in treating the patient effectively and enhancing the quality of health conditions appropriately (Rio et al. 2021, p.225). The operating process of the healthcare service contacts it patient relatives to provide them with information about the relative's condition. This factor helps to provide awareness about the conditions and the treatment process to their nearest relatives for developing the quality of the treatment procedure.

The above analysis of the two scenarios shows that the clinical leadership assists the nurses to govern the operating treatment process of treatment process. This factor increases the success rate of developing the health condition of the patient and enhances the communication with the patient to know about their expressing signs and symptoms (Zhang et al.2019,p.1861). The development of clinical treatment assists the working process of healthcare services to train

their employees to handle emergency medical issues effectively. This factor allows for the reduction of the impact of critical health problems on the patient's treatment process.

Conclusion

From the above discussion, it can be concluded that clinical leadership plays an important role in developing the treatment process happening in healthcare services. This leadership helps to utilize the RN to develop the management procedure in delivering care to the patients and resolving patient health issues effectively. The usage of evidence base practices helps to solve the problem of the patients and improve the efficiency of management procedures and developed outcomes efficiently. This leadership helps the nurses to improve their ability to provide direct support to the patients by understanding their issues in analyzing their past records and clinical data.

Clinical leadership helps the nurse leaders to apply effective communication in motivating and team building that two plan the further process of the treatment procedure. The quality enhancement of treatment procedure access to develop the quality of the health condition of the patients and improve the approaches of nurses in managing Healthcare services. The analysis of the case studies shows that clinical leadership helps nurses and other medical teams in dealing with emergency situations effectively.

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